



To the Fullest...

**Nondiscrimination Policy
Equal Employment Opportunity**

Outside In is an equal opportunity employer. An open and equitable personnel system is established and will be maintained. Personnel policies, procedures and practices are designed to prohibit discrimination on the basis of race, religious creed, color, sex, ancestry, age, disability, or national origin.

Employment opportunities shall be increased for qualified individuals with disabilities and reasonable accommodation shall be made to meet the physical or mental limitations of qualified applicants or employees.

Any client, who believes they have been discriminated against, may file a complaint of discrimination with any of the following:

Outside In School of Experiential Education, Inc.
Attention: Tracy Brown
P.O. Box 639
Greensburg, PA 15601-0639

Department of Public Welfare
Bureau of Equal Opportunity
Western Region
301 Fifth Avenue
Suite 410, Piatt Place
Pittsburgh, PA 15222

Pennsylvania Human Relations Commission
301 Fifth Avenue
Suite 390, Piatt Place
Pittsburgh, PA 15222

Office of Civil Rights, Department Health and Human Services
Office for Civil Rights Region III
Suite 372, Public Ledger Building
150 S. Independence Mall West
P.O. Box 13716
Philadelphia, PA 19106-9111

Student Signature: _____

Date: _____

Student Name Printed: _____

DOB: _____

Staff Signature: _____

Date: _____

Outside In School of Experiential Education, Inc.